

CALL FOR INTEREST AND PARTICIPATION

2nd BIENNIAL CRITICAL MANAGEMENT STUDIES COLLOQUIUM

25 & 26 May 2022

With publication prospects in special editions of:

ACTA COMMERCII and AFRICAN JOURNAL OF BUSINESS ETHICS

UNCOMFORTABLE ISSUES IN MANAGEMENT AND BUSINESS ETHICS: 'THE GOOD, THE BAD AND THE UGLY'

Background to the colloquium

The initial Critical Management Studies (CMS) colloquium was held in November 2020. This event allowed CMS scholars and interested parties to engage in critical scholarship in management, specifically in the South African context. Following the success of this, initial colloquium, the Department of Business Management at the University of Johannesburg is proud to announce the 2nd CMS colloquium, themed "Uncomfortable issues in management and business ethics: 'The good, the bad and the ugly'", to be held on 25 and 26 May 2022. Apart from being a platform for CMS scholars to present their work, the colloquium will also serve to introduce CMS to the broader South African scholarly community in the field of management, and to create an awareness for the potential of CMS as a scholarly tradition.

What is CMS

CMS is an area of inquiry that lies outside of the "mainstream" body of knowledge on management and organization studies. It is also relatively young, and still remains a peripheral movement in the scholarship of management. Only a handful of academics operate in this space in South Africa, and thus very little scholarship exists. Although not well known in the South African management scholarly community, CMS offers vast opportunity for research and practice, and platforms such as this colloquium aim to advance CMS scholarship in South Africa.

About the colloquium theme

The colloquium theme is: *Uncomfortable issues in management and business ethics: 'The good, the bad and the ugly'*, containing the unmistakable reference to Sergio Leone's 'Spaghetti Western' of the same title. However, in this film, there is no 'good' character. Even though Blondie (Clint Eastwood) is seen as 'the good', he is essentially a 'con-man'. In a sense all three the characters leave one feeling uncomfortable... The parallels to management and ethics in the workplace are striking, as the 'good', the 'bad' and the 'ugly' are encountered in every organisational setting, and each has its own ethical repercussions. Oftentimes, the actions and behaviours associated with these character types is condoned as 'that's the way business works', 'organisations functions differently', or 'that is what is needed to get the job done', with very little tolerance of overt criticism thereof.

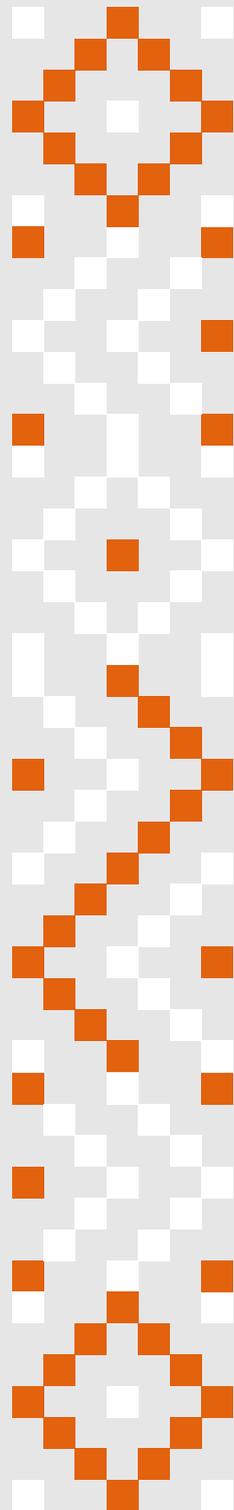
What we would therefore like to see with this colloquium is work that deals with topics that are definitely not 'run-of-the mill'. We want to encourage work that challenges convention, goes against the grain, asks uncomfortable (but necessary) questions, and deals with topics that the mainstream tries to stay clear of (but should actually take heed of). These could include the coercive dominance of capitalism, struggles of voice equity in the workplace, uneven power relations and exploitation in the workplace, the false hope prophecy of entrepreneurship, and the managerialist coercion of professional vocations, to name but a few... Many scholars have that manuscript that has been prepared, but the author is hesitant to submit it anywhere, as he or she knows it will be rejected outright, as the topic is too controversial. These are the papers we are interested in.

We, therefore, invite submissions of high academic quality on management issues and aspects of business ethics that are deemed to be controversial by nature to this colloquium. Preference will given to conceptual work that provides a dialectic, reasoned argument, as we would like to encourage true dialectical engagement.

Format of the event

The colloquium will be hosted over two days. During these two days we will listen to, and engage with CMS scholars presenting work in line with the colloquium theme. There will be no 'break away' sessions, there will only be one session throughout.

The colloquium will be hosted virtually, and will be free of charge to all those who participate and attend (whether presenting a paper or not). However, to participate, there is one thing that you have to do...



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Rules of Participation...

Those who wish to participate at the colloquium (i.e. present a paper) need to submit a full manuscript of no more than 8 000 words by 14 April 2022. Manuscript guidelines are included below.

What happens to the submitted manuscripts?

All submitted manuscripts will be presented at the colloquium. The colloquium organisers will convene a small panel to select manuscripts that will be invited to enter the review process for the special editions of *Acta Commercii* and *African Journal of Business Ethics*.

Where and when?

DATE 25 and 26 May 2022

PLACE Online

TIME 09:00 – 16:00 on both days

Please note: Indicate your interest to attend or present a paper by 1 March 2022 via e-mail to Prof Geoff A Goldman. For more information on this colloquium, please contact Prof Goldman at ggoldman@uj.ac.za.



MANUSCRIPT STYLE GUIDE

Format: All manuscripts should be prepared in MS-Word format

Language: UK English

Manuscript length: Ideal length – no more than 8000 words (Including abstract and reference list)

Page layout: Portrait, with all margins set at 2.54 cm (1 inch)

Font: Arial, 12cpi

Page numbering: Pages must not be numbered

Headings: FIRST LEVEL HEADINGS: 14CPI, BOLD, UPPER CASE, FLUSH LEFT

Second level headings: 12cpi, Bold, Sentence case, Flush left

Third level headings: 12cpi, Italic, Sentence case, Flush left

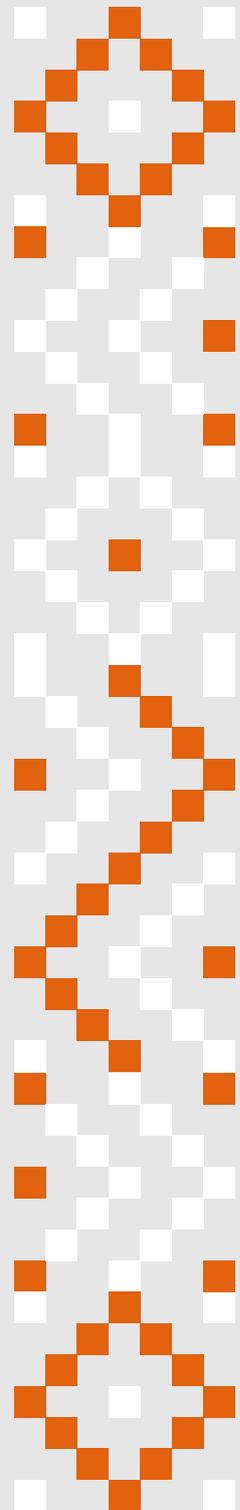
Refrain from using more than 3rd level headings, and do not number headings.

Manuscript body: The first page of the manuscript must be a cover page containing the following information:

- Manuscript title (Title must be 14cpi, Bold, Upper case, Centred)
- Author(s) name and affiliation must appear directly below the title
 - Names and affiliations must be 12cpi, Flush left
 - First names must be in sentence case, and surnames in upper case
 - Refrain from using titles
 - Institutional affiliation must indicate department and institution
- Details of corresponding author with full contact details must appear below the author(s) name and affiliation
- Document word count. Exclude the cover page for the word count, but the Abstract and References must be included in the count

The second page of the manuscript must commence with the title of the paper (in the same style as on the cover page), followed by an abstract. *The abstract must be 150 – 200 words, and written in italics.* The abstract must have the heading 'ABSTRACT' as a first level heading. The main body of the manuscript follows the abstract.

Referencing: The Harvard referencing method must be employed.



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